



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

CODE OF CONDUCT

WELCOME TO THE Y!

As a member, you're joining a supportive community, one dedicated to youth development, healthy living and social responsibility. To promote safety and a welcoming environment for all, you are asked to conduct yourself with respect and consideration when in our facilities or participating in our programs.

OUR VALUES:

CARING

HONESTY

RESPECT

RESPONSIBILITY

INCLUSION

We expect persons using the Y to act maturely, to behave responsibly and to respect the rights and dignity of others. **EXAMPLES OF PROHIBITED ACTIONS INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:**

- Using, possessing, buying, selling or delivering alcohol or illegal chemicals on Y property, in Y vehicles or at Y events.
- Smoking or vaping on Y property.
- Carrying or concealing a weapon or any object that may be used as a weapon, excluding law enforcement.
- Harassment or intimidation by words, gestures, body language or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive or threatening manner.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling or shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person on Y property, in Y vehicles or at Y events.
- Unsafe, inappropriate or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property or injury to a person.
- Loitering on Y property.
- Engaging in conduct that unreasonably interferes with another person's enjoyment of the Y.
- Use of cell phones or other electronic devices in restrooms or locker rooms.
- For safety and consistency, all instruction, coaching, and training services must be provided by YMCA staff.

A SAFE PLACE FOR ALL



Members, guests and program participants are encouraged to take responsibility for their personal comfort and safety by asking any person whose actions unreasonably interfere with their enjoyment of the Y to refrain from such behavior. Anyone who feels uncomfortable in doing so should report the behavior to a Y staff member. **We are ready to help.**

In order to carry out these policies, we ask that members, guests and program participants identify themselves to staff upon request. Y management will investigate all reported incidents. The Y reserves the right to deny access, revoke membership and/or immediately remove any person from the facility who violates any of the above behaviors or any other behavior that may be detrimental to others. The Y reserves the right to deny access or membership to any person who is listed on a national, state and/or tribal sex offender registry or database. Staff will determine whether a violation of the Code of Conduct has occurred.